

**Municipality of Emerson-Franklin**

**By-Law No. 03-18**

**Being a By-law of the Municipality of Emerson-Franklin authorizing the payment of remuneration to members of Council.**

Whereas Subsection 124(2) of the Municipal Act S.M. 1996, c.58, provides:

**Council may set compensation and expenses**

124(2) A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of council and council committees, other than the committee of a local urban district,

- a) as compensation for attending to municipal business;
- b) for expenses incurred while attending to municipal business, and;
- c) for any other purpose relating to municipal business that the council considers appropriate.

124(3) A member of a council or council committee may be paid and may accept an amount paid under a by-law passed under subsection (2).

**Therefore** the Council of the Municipality of Emerson-Franklin, duly assembled enacts as follows:

1. That the Reeve be paid the sum of \$13,380.00 per year and be paid on an equalized payment of \$1,115.00 per month.
2. That the Deputy Reeve be paid the sum of \$9,900.00 per year and be paid on an equalized payment of \$825.00 per month.
3. That each Councillor be paid the sum of \$9,600.00 per year and be paid on an equalized payment of \$800.00 per month.
4. That each member of council attending a regular meeting, special meeting, committee meeting, public hearing or any meeting organized by the Municipality be paid.
  - a) the sum of \$100.00 for meetings up to 4 hours in duration
  - b) the sum of \$150.00 for meetings over 4 hours in duration
5. That each member of council and council committee be paid an hourly rate of \$17.00 for each hour he/she is actually engaged in traveling to, attendance at, and returning for such duties, work or services related to municipal business as authorized by Council within the boundaries of the municipality.
6. That each member of council and council committee be paid an indemnity of \$100.00 for each half day (up to 4 hours) and \$150.00 for each full day (over 4 hours) he/she is actually engaged in traveling to, attendance at, and returning from any meeting beyond the boundaries of the municipality, if authorized by resolution of Council to attend.

That the amounts referred to in items 1 to 6 shall be paid on the basis that two-thirds of the amounts is taxable income and one-third of the amount is a non-accountable allowance exempt from income tax as stipulated under Section 81(3) of the Income Tax Act.

7. That each member of council and committee member receives .45 for each kilometer traveled in a private vehicle owned by or operated by the councillor in the performance of his/her duties.
8. That a Technology Allowance shall be provided to Council members for cellular and internet communications as follows:

Reeve: Monthly Cell Phone \$100	Councillor: Monthly Cell Phone \$50
Monthly Internet \$30	Monthly Internet \$30

**And Whereas** in accordance with Revenue Canada's provisions pursuant to subsection 81(3) of the Income Tax Act, where a member of council has been paid an amount as an allowance in a taxation year for expenses incident to the discharge of his duties as a member of council, the allowance shall not be included in computing his income for the year unless it exceeds one half of the amount paid as salary or other remuneration, in which case the excess is added to his income.

9. That each member of council and council committee be paid for actual living expenses, registration fees, and tuition fees for performance of such duties, work or services beyond the boundaries of the municipality as duly authorized by resolution of Council and supported by receipts.
10. Meals incurred by a member of Council and Council Committee in the performance of municipal business shall be paid the maximum daily meal allowance without any receipts required as follows:  
Breakfast Allowance of \$20.00  
Lunch Allowance of \$20.00  
Supper Allowance of \$40.00 And the maximum amount per day shall not exceed \$80.00  
Meal allowance shall not be claimed for meals and or meal allowances provided or included as part of registration fees and accommodation costs paid by the Municipality.
11. Council members delegated to attend meetings/municipal business are expected to provide reasonable notice to the Municipality if they are unable to attend for any reason. A Council member who fails to provide such notice shall reimburse the Municipality for incurred costs and expenses including but not limited to registrations and accomodations. Council may waive this requirement for circumstances outside of the member's control or for emergency situations.
12. This by-law comes into effect as of February 13, 2018 and repeals By-Law No. 02-16.

Done and Passed by the Municipality of Emerson-Franklin, in council duly assembled, this 13<sup>th</sup> day of February, 2018.

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Reeve Greg Janzen

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C.A.O. Tracey French

Read a first time this 9<sup>th</sup> day of January, 2018.  
Read a second time this 13<sup>th</sup> day of February, 2018.  
Read a third time this 13<sup>th</sup> day of February, 2018.